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6 Leveraging The Impact Of 360-Degree Feedback 2. The Process Should Focus On Important Developmental Goals Rather Than On Superfi Cial Change. In Other Words, The Process Must Not Only Measure Observ-able Behaviors But Also Allow The Participant To Link These Behaviors To Effec-tiveness On The Job. 3. 19th, 2024

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Effective As A Manager/leader?
 What Should The Person Continue Doing In Order
To Be Effective As A Manager/leader?
 What Should This Person Do More Of? 26th,
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How To Do 360° Feedback In SpNAP Although 360° Feedback Can Be Done Any Number Of Ways, One Worthwhile Approach Is The 6 Step Process Shown Below. The Steps Are Explained In More Detail Following The Flowchart. Flow Chart Of

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