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Engagement Scale (UWES). Followers (n=311) Were Identified In Various Units Of The South African Army And Provided With The Instruments. The Work Engagement Instrument Was Then Completed By Each Follower, While The MLQ Was Completed By The Follower For His Or Her Specific Leader, Who In This Instance, Were All Officers In The South African Army. 13th, 2024

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Emotionally Throughout Their Role Performance. In Contrast, Disengaged Employees Demonstrate Withdrawal And Defen-siveness During Role Performance. Furthermore, Engaged Employees Are Attentive, Connected, Integrated, And Focused On Their Task Performance. They Are More Open To Others, Willing To Make Connections With Others At Work, And More 18th, 2024

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One Such Leadership Philosophy Is Transformational Leadership, Which Is "concerned With Emotions, Values, Ethics, Standards, And Long-term Goals" (Northouse, 2010, P. 171). Transformational Leadership Differs From Most Other Theories Of Leade 6th. 2024

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As An Idea, Transformational Leadership Was First Mentioned In 1973, In The Sociological Study Conducted By The Author Downton, J. V., "Rebel Leadership: Commitment And Charisma In The Revolutionary Process". After That, James McGregor Received March 10, 1999 50 I. SIMIĆ Used The Term Transformational Lead 1th, 2024

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