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Introduction To Organizational BehaviorTalya Bauer.

Talya Bauer (Ph.D., 1994, Purdue University) is the Gerry and Marilyn Cameron Professor of Management at Portland State University. Dr. Bauer is an award-winning teacher who specializes in teaching organizational behavior, management, power and influence, and negotiations, as well as training and development. Her research focuses on organizational climate for innovation and organizational behaviors that are not recognized by an organization's formal reward and recognition systems. Importantly though, Ramamoorthy et al. (2005) concluded that tendencies to engage in these extra-role behaviors can lead to enhanced team and organizational effectiveness and superior performance. Driven by the assumption that employees' innovative work behavior contributes positively to work outcomes ... May 4th, 2024.

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